

Appendix F Supplier Diversity

for

2022 Request for Proposals for Renewable Resources For Entergy Mississippi, LLC

Entergy Mississippi, LLC January 25, 2022

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Resources solicited through this RFP will require construction of Solar PV and wind facilities in Mississippi. Those construction activities can have significant impacts on local and regional economies. Any resource selected through this RFP will be paid for by EML's customers, which represent a diverse group of individuals and businesses across the State of Mississippi. ESL and EML request that proposals submitted in this RFP indicate the level (expressed as a percentage) of Addressable Spend (defined below) during construction that is expected with local and/or diverse suppliers and also the extent to which Bidder will guaranty the stated Addressable Spend levels in any Definitive Agreement. This information and other related information requested in Appendix D to this RFP (including item 3.13) may be considered by EML in selecting resources from this RFP. However, nothing contained in this Appendix F is intended to imply or impose any obligation on the part of Bidder to pay a premium for the utilization of diverse or local suppliers. Consistent with good business practices, Bidders should address these objectives while maintaining competitive prices for goods and services procured from all suppliers and vendors.

A "local" supplier is generally defined for purposes of this Appendix F as a supplier that has an office located within the State of Mississippi or any of the other states in which the Entergy regulated utilities operate (Arkansas, Mississippi, Texas and Louisiana) and engages in business in such state through that office.

"Diverse"	'suppliers are	generally	defined for	or purposes	of this	Appendix F as	s follows:

WBE	Women Owned Business Enterprise	At least 51% owned		
MBE	Minority Owned Business	At least 51% owned		
VBE	Veteran Owned Business	At least 51% owned		
SDVBE	Service-Disabled Veteran Owned Business	At least 51% owned		
HUBZone	Small business operating in a historically underutilized business zone owned and controlled by one (1) or more US Citizens	At least 35% of its employees reside in a HUBZone		
LGBT	Lesbian, Gay, Bi, or Transgender owned business	At least 51% owned		

"Addressable Spend" means the total costs and expenditures for the EPC work to be performed by or for Seller for the resource to be constructed pursuant to, and any other work in connection with Seller's performance of its obligations under, the applicable Definitive Agreement, excluding the costs and expenditures for goods and services to be provided (i) by original equipment manufacturer (OEM) suppliers, (ii) by one or more named suppliers required by Buyer in the applicable Definitive Agreement (including in connection with any customized or quasi-customized goods engineered to Buyer's specifications, such as engineered parts or equipment), (iii) directly by Seller or any of its Affiliates, and (iv) with respect to PPA transactions, by operation and maintenance (O&M) providers.

The statements contained in this Appendix F are made subject to the reservation of rights set forth in the Main Body and the terms and acknowledgements set forth in the Proposal Submission Agreement.

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Contract Requirements for Diverse and Local Addressable Spend

If Bidder's proposal indicates that Bidder will use diverse and/or local suppliers, the Definitive Agreement between EML and Bidder selected to provide products and services under the RFP will contain, at a minimum, the following key terms:

- (i) Seller will be required to comply with a contracting plan for the retention of, and target Addressable Spend for, diverse and local suppliers.
- (ii) In the event of non-compliance with the plan, Seller may be required to take corrective actions to ensure Seller's adherence to the plan and Buyer may have other remedies to be included in the applicable Definitive Agreement.
- (iii) Seller may be required to participate and provide information and materials for periodic performance review meetings with EML.
- (iv) Seller may be required to provide quarterly reports of diverse supplier spending and provide data and other inputs to or for use in EML's diverse and local supplier performance tracking tool.